



New York City Equal Employment Practices Commission
282nd Board of Commissioners Meeting - Minutes
Thursday, September 04, 2025

CHAIR/COMMISSIONERS PRESENT

Aldrin Rafael Bonilla, Chair
Elaine S. Reiss, Esq., Vice-Chair
Minosca Alcantara, Commissioner
Ngozi Okaro, Esq., Commissioner
Nicole Yearwood, MPA, Commissioner

EEPC STAFF PRESENT

Andreana Mirabella, Executive Agency Counsel
Russell Ferri, Director of Research
Menelik Allsop, Director of Audits
Amy Vera, Admin. of Audits and Exe. Services

I. CALL TO ORDER

Call to order: 10:22 AM

Location: EEPC Office, Conference Room

Videoconference: Microsoft Teams; YouTube live stream

II. Approval of meeting minutes: 281st Meeting, July 7, 2025

Motion: Commissioner Alcantara, Second: Vice Chair Reiss

Vote: 4-0

III. Approval of Audit Resolutions

a. 2025 Final Determination Resolutions

RESOLUTION #2025AP/282-346-(2025) Manhattan Community Board No. 6

RESOLUTION #2025AP/282-434-(2025) Queens Community Board No. 4

RESOLUTION #2025AP/282-102-(2025) New York City Council

RESOLUTION #2025AP/282-435-(2025) Queens Community Board No. 5

RESOLUTION #2025AP/282-349-(2025) Manhattan Community Board No. 9

RESOLUTION #2025AP/282-443-(2025) Queens Community Board No. 13

RESOLUTION #2025AP/282-903-(2025) Office of the Kings County District Attorney

RESOLUTION #2025AP/282-342-(2025) Manhattan Community Board No. 2

RESOLUTION #2025AP/282-433-(2025) Queens Community Board No. 3

RESOLUTION #2025AP/282-431-(2025) Queens Community Board No. 1

RESOLUTION #2025AP/282-352-(2025) Manhattan Community Board No. 12

RESOLUTION #2025AP/282-341-(2025) Manhattan Community Board No. 1

RESOLUTION #2025AP/282-432-(2025) Queens Community Board No. 2
RESOLUTION #2025AP/282-440-(2025) Queens Community Board No. 10
RESOLUTION #2025AP/282-351-(2025) Manhattan Community Board No. 11
RESOLUTION #2025AP/282-444-(2025) Queens Community Board No. 14
RESOLUTION #2025AP/282-343-(2025) Manhattan Community Board No. 3
RESOLUTION #2025AP/282-350-(2025) Manhattan Community Board No. 10
Motion (as a bundle): Vice Chair Reiss; Second Commissioner Alcantara
Vote: 4-0

b. 2025 Compliance Resolutions

RESOLUTION #2024AP/282-132-(2025)C21 Independent Budget Office of the City of New York
RESOLUTION #2025AP/282-063-(2025)C22 Department of Veterans' Services
Motion (as a bundle): Commissioner Alcantara; Second Vice Chair Reiss
Vote: 4-0

c. 2025 Final Determination and Compliance Resolutions

RESOLUTION #2025AP/282-904-(2025)C23 Office of the Queens County District Attorney
Motion (as a bundle): Vice Chair Reiss; Second Commissioner Alcantara
Vote: 4-0

IV. Old Business

a. Status of EEPC Personnel (Hirings and Promotions)

Research analyst hiring resumes as originally selected candidate elected to drop their candidacy. Interviews for the vacant Executive Director role are underway.

b. Status Update of Comptroller's Office Audit

The Comptroller's Office requested the EEPC sends our response within 10 business days. The Comptroller's Office requests the EEPC describe how the agency creates audit plans and timelines for the year.

c. Audit Standards Update

The Board of Commissioners will revisit with final edits at the following Commission meeting.

d. Incidents of Sexual Harassment at NYC Entities Update

Law department FOIL request still pending. City Commission on Human Rights and the Comptroller's Office have provided general reports in response to the EEPC's request. This topic will be revisited at the following Commission meeting.

V. Audit Update

a. 2024 Audit Plan Status Updates

There are two remaining agencies that are still not in compliance. The EEPC will be following up with both agencies.

b. 2025 Audit Plan Status Updates

The EEPC has completed all Final Determinations for the year.

VI. Adjournment

The meeting was adjourned at 11:24 AM. The Board was in Executive Session from 11:25 AM to 12:05 PM.

VII. Executive Session

These minutes were prepared by:

Amy Vera, Administrator of Audits and Executive Services, EEPC